

NTSRI CODE OF CONDUCT

STATEMENT OF PURPOSE

The NTSRI Board of Directors believes that establishing a Code of Conduct will serve to promote the Tunis breed by instilling and reinforcing a common set of values that encourage promotion of the Tunis breed. The purpose of this Code of Conduct is to establish a level of civility and professionalism that will be expected of all persons serving in leadership roles and volunteers in the organization. Approval of this code of conduct will set the standard and expectations of all directors, volunteers and members in their interactions with each other. This Code of Conduct is more than a pledge to behave responsibly in serving the NTSRI, it is a commitment and affirmation by all in NTSRI to work together to positively promote the breed by collaborating together in a productive and professional way.

POSITIVE PROMOTION

- Promote the Tunis breed and the membership in a positive manner
- Respect the opinions of fellow Board members and the membership
- Respect and support the majority decisions of the Board
- Challenges to policies, practices, or procedures of the NTSRI should be made by following due process in a professional and positive manner by engaging the Board
- Official NTSRI documents, publications, and communications will not contain any material that does not promote the Tunis breed and its membership in a positive manner

SERVING THE COMMON INTEREST

- Directors and volunteers acting in their official capacity shall serve the interests of the NTSRI and will not use their office or leadership role to promote personal interests
- Directors and volunteers will not utilize official NTSRI documents, publications, or communications to express opinions regarding individual persons
- Opinions regarding policies and work product are essential but should be discussed in a professional manner

RESPONSIBLE COMMUNICATION

- Directors and volunteers will not intentionally exclude any decision maker or involved person from e-mails or other written communications concerning pending NTSRI issues
- Directors and volunteers, in their official capacity, will not utilize profanity or unprofessional language
- Directors and volunteers will not give false or misleading information

DILIGENCE

- Directors and volunteers in their official capacity shall meet reasonable deadlines for the completion of NTSRI duties or responsibilities
- If Directors or volunteers are having difficulty meeting a deadline or an ongoing obligation, they should request assistance from the Board of Directors in a timely manner
- Directors and volunteers should immediately advise the board of any potential conflict of interest so that the board can take appropriate action

RESPONSIBLE USE OF AUTHORITY

- Recognize that all authority is vested in the full Board when it meets in person or by phone or email
- All committee chairs, committee members, and other volunteers have only the authority specifically granted to them by the Board of Directors and Constitution; they should not make demands or take action in excess of that authority
- Keep well-informed about developments and issues that may come before the Board
- Bring to the attention of the Board any issues that may have an adverse effect on the NTSRI
- Refer complaints to the proper level in NTSRI
- Recognize that board members and volunteers are tasked to ensure NTSRI is well-managed, not to manage the NTSRI
- Represent all in NTSRI
- Pledge to take action on complaints or issues brought to the board